

Feedback Report

2010 Rotherham Ltd

This Feedback Report compares 2010 Rotherham Ltd's performance in the Yorkshire & Humber Environment Index against its peers within and outside its sector.

The report is split into three sections:

PART 1 – TOP-LEVEL RESULTS

PART 2 – RESULTS BY SECTION

PART 3 – DETAILED BREAKDOWN

The Environment Index is a module of Business in the Community's broader Corporate Responsibility Index.

For more information visit www.bitc.org.uk/companiesthatcount

The Yorkshire and Humber Environment Index is supported by Carbon Action Yorkshire, Yorkshire Forward's programme aimed at accelerating the development of a lower carbon economy in the Yorkshire and Humber region.

The Environment Index assesses the extent to which organisations integrate environmental responsibility into their business functions. The relative percentage weighting given to each section of the overall score is shown on the last page of this document.

For more information about the Yorkshire and Humber Environment Campaign contact Environment Campaign Manager, Elizabeth Edgington, on 0113 205 8222 or email Elizabeth.edgington@bitc.org.uk

Part 1 Top-Level Results

	2009	2008
Company Score	35.48%	25.56%
Band	Listed	
Index average	63%	64%

This feedback report presents the results of your organisation's participation in the Yorkshire and Humber Environment Index 2009 and will enable you to benchmark your performance against others in your sector and the overall universe of Index participants.

This year a total of **86 companies** in Yorkshire and Humber have used the Index as a management tool.

Overall, performance in the Environment Index has decreased very slightly since 2008. However, in view of the fact that first-time participants, who traditionally score lower in the first year, make up 38% of total participation in 2009, this is a very good achievement for the region.

NB: When comparing annual results, please note that there have been changes and additions to Index questions between 2008 and 2009.

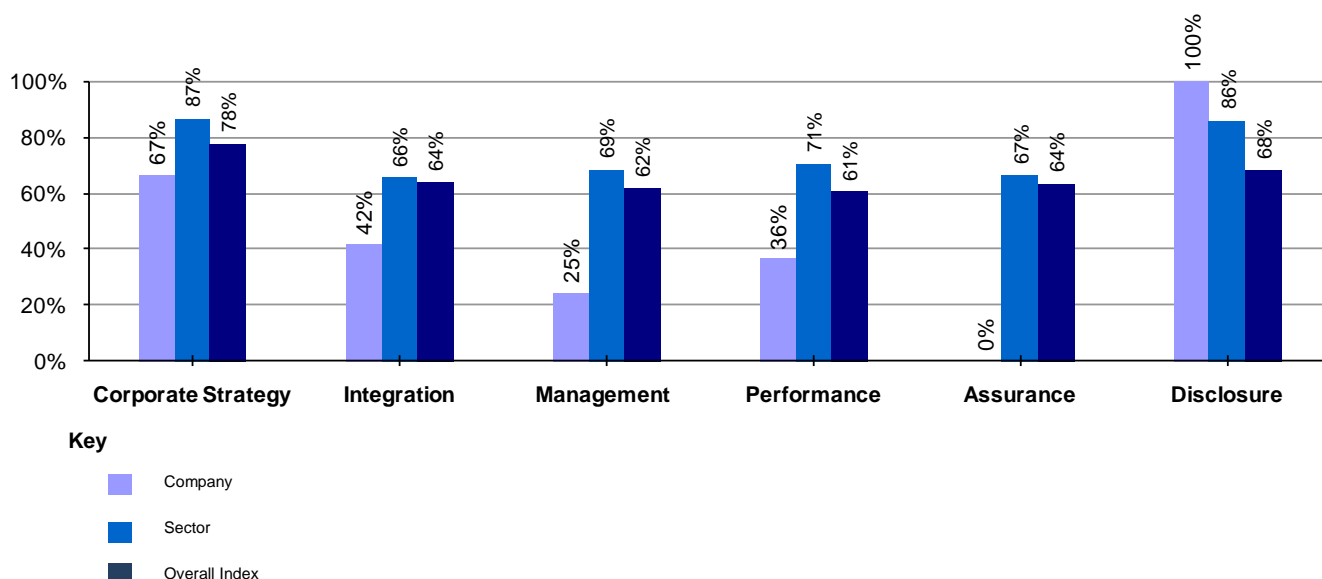
Companies participating in the sector Public Sector:

2010 Rotherham Ltd (L)
 City of Bradford Metropolitan District Council (S)
 Craven District Council (L)
 East Riding of Yorkshire Council (S)
 Environment Agency (G)
 Government Office for Yorkshire and the Humber(L)
 Harrogate Borough Council (L)
 Kirklees Council (P)
 Rotherham Metropolitan Borough Council (G)
 West Yorkshire Police (S)
 Yorkshire Forward (G)

Key: (P) Platinum = >95%; (G) Gold = 90 – 95%;
 (S) Silver = 80 – 89%, (B) Bronze = 70 – 79%
 (L) Listed = <70%

NB: Please note that where there are few organisations participating in your sector, your company will be not be benchmarked against your sector and your sector score will show as 0%. This is to ensure your individual results cannot be calculated and remain confidential.

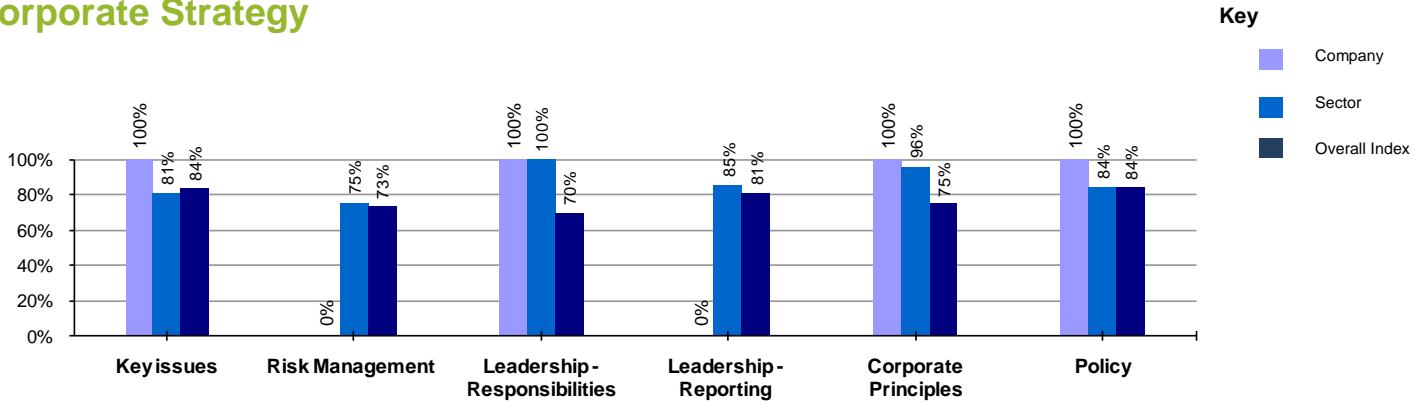
TOP LEVEL RESULTS (2009)



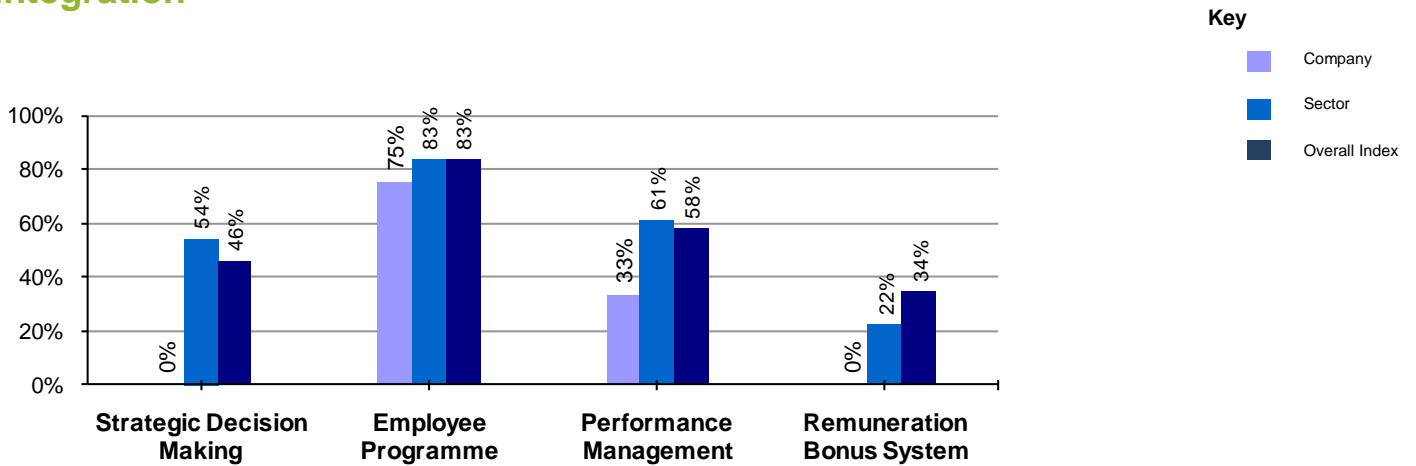
Environmental Performance and Impact

Part 2 Results by Section

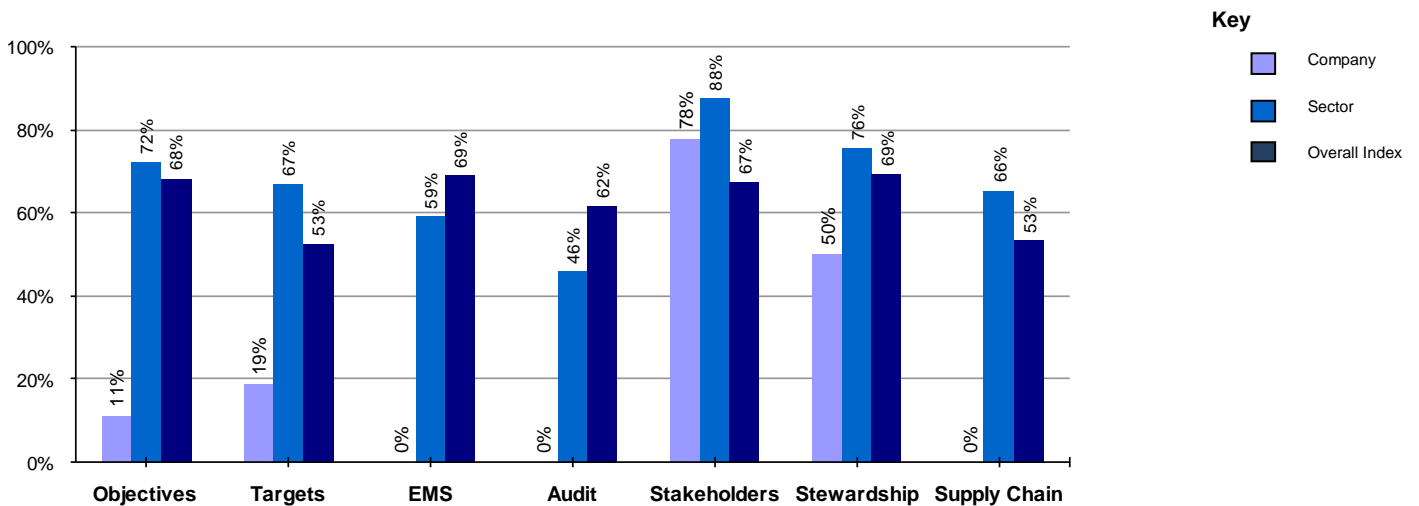
Corporate Strategy



Integration

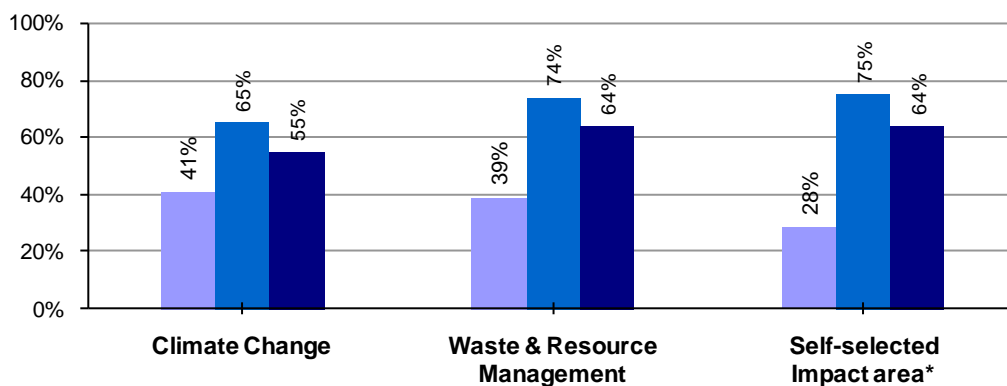


Environmental Management



Key

- Company
- Sector
- Overall Index



*Your company's self-selected impact area is:

Water consumption

Note: The sector and Index averages relate to all self-selected impact areas, as chosen by other participants.

Assurance and Disclosure

The ultimate test of assurance, with regards to information submitted within this survey, is whether companies would be prepared to share their submitted information. Companies continue to be more robust in their data collection and transparent in its disclosure:

- **63%** of Index participants made a commitment to put their individual Feedback Report in the **public domain**
- **71%** of Index participants made a commitment to share their full survey submission with **other Index participants**
- **63%** of Index participants made a commitment to disclose their submission to the **investment community**

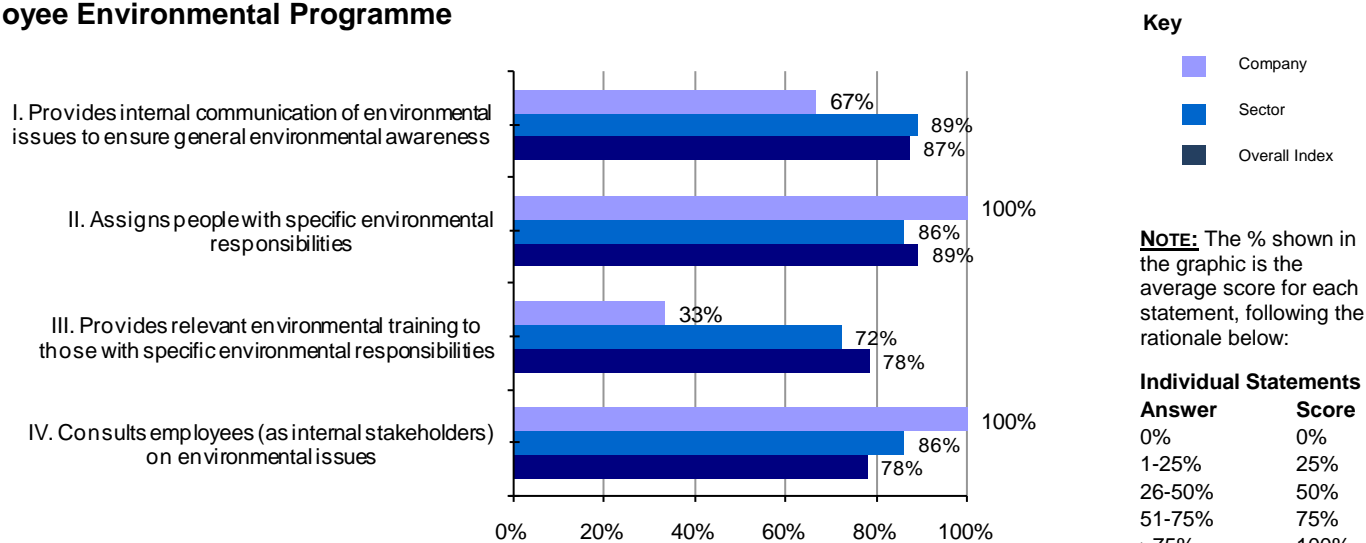
Part 3 Detailed Breakdown

Corporate Strategy

- The average score for **environmental principles and policies** was **80%**, an increase of 6% from last year.
- **81%** of Index participants demonstrated strong **leadership** to address environmental issues with many companies designating the ultimate environmental responsibility to the Chief Executive
- 2009 also saw **waste** and **climate change** remain at the very top of the environmental agenda for companies. **Energy** is also a significant challenge

Integration

Employee Environmental Programme



Further support on taking action on environmental issues with your employees:
www.bitc.org.uk/environmentaction

Environmental Management

Environmental Management System

A good EMS helps companies comply with environmental legislation and regulation; improve risk management; reduce liability costs; increase competitive advantage; facilitate employee engagement and improve their public image.

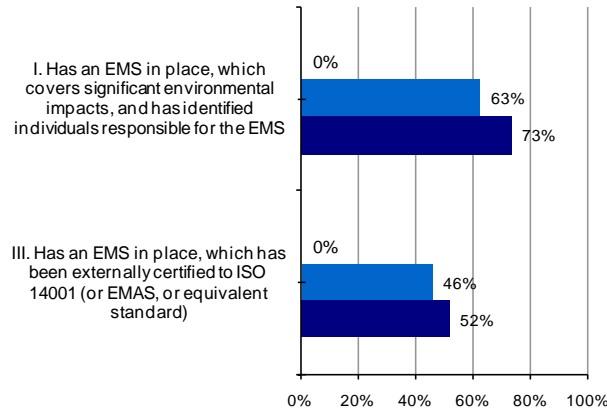
Further support on developing and maintaining an EMS:
www.enviowise.gov.uk/ems

Environmental Supplier Programme

Where companies work with their supply chain, the indirect impacts can be managed through co-operative actions, promoting both potential cost savings and environmental benefits.

Further support on working with your suppliers:
www.bitc.org.uk/environmentaction

EMS Statements



Key

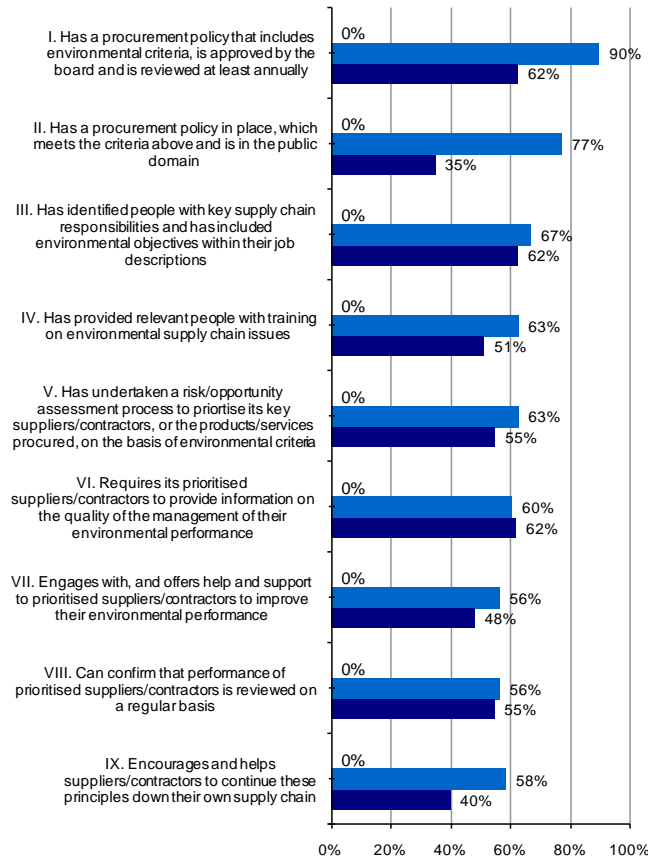
- Company
- Sector
- Overall Index

NOTE: The % shown in the graphic is the average score for each statement, following the rationale below:

Individual Statements

Answer	Score
0%	0%
1-25%	25%
26-50%	50%
51-75%	75%
>75%	100%

Environmental Supplier Programme Statements



Key

- Company
- Sector
- Overall Index

NOTE: The % shown in the graphic is the average score for each statement, following the rationale below:

Individual Statements

Answer	Score
0%	0%
1-25%	25%
26-50%	50%
51-75%	75%
>75%	100%

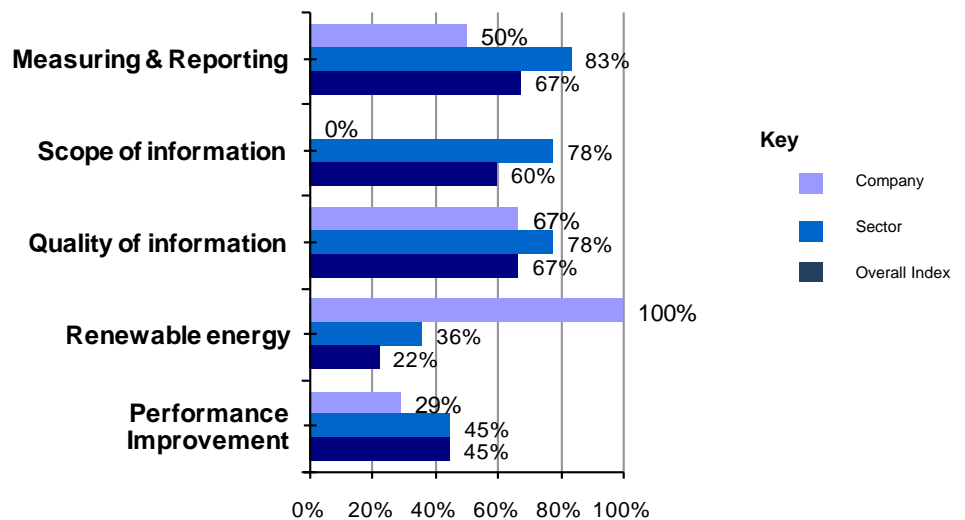
Environmental Performance and Impact

Climate Change

Business' commitment to tackling climate change is growing in the UK. Many companies have recognised and acted on the cost-effective opportunities that are available for cutting greenhouse gas emissions. With current and future legislation such as the Climate Change Bill and the Carbon Reduction Commitment, reducing a company's carbon emissions improves both environmental performance and competitiveness.

Further support on tackling climate change:
www.bitc.org.uk/environmentaction

Climate Change

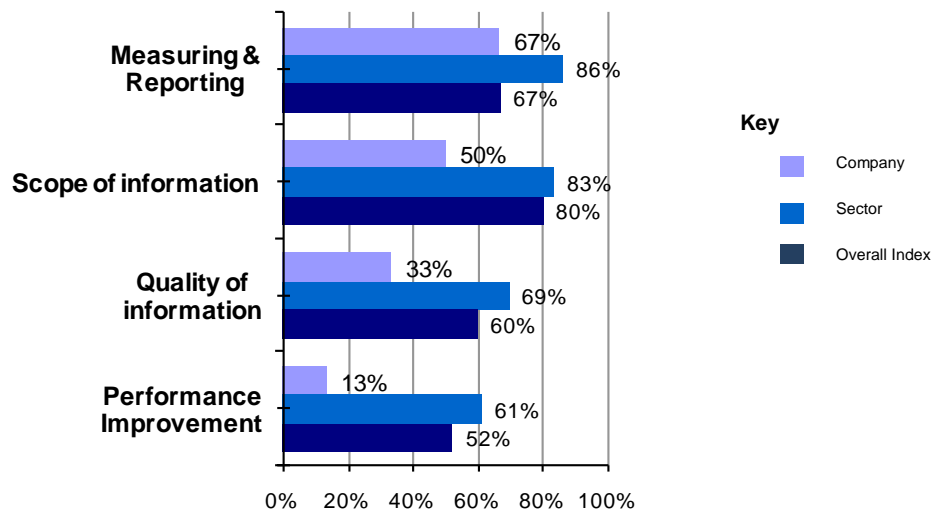


Waste and Resource Management

While waste cannot be eliminated, its environmental impacts can be reduced by preventing waste wherever possible, and making more sustainable use of the waste that is produced (the "waste hierarchy"). In addition to its negative environmental impacts, waste costs money as the discarded materials need to be acquired at a cost. Discarding the waste itself incurs a second cost penalty through landfill taxation, obligatory recovery operations (e.g. packaging) or some form of treatment before release. Waste is therefore becoming a key issue for business.

Further support on waste and resource management:
<http://www.envirowise.gov.uk/uk/Topics-and-Issues/Waste-Management.html>

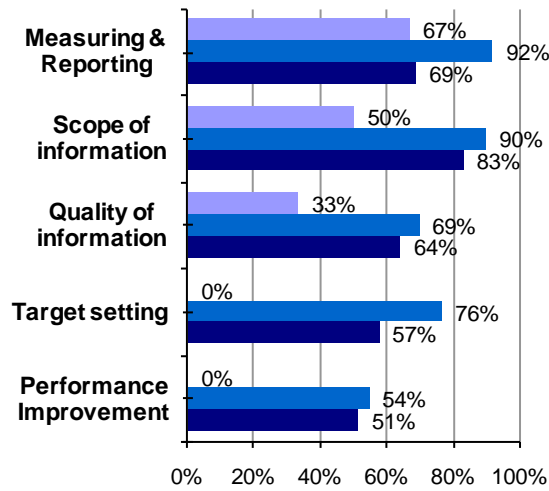
Waste and Resource Management



Self-Selected Impact Area

Water consumption remains the most popular self-selected impact area in 2009, followed by resource use and water pollution.

Self-Selected Impact Area



Key

- Company
- Sector
- Overall Index

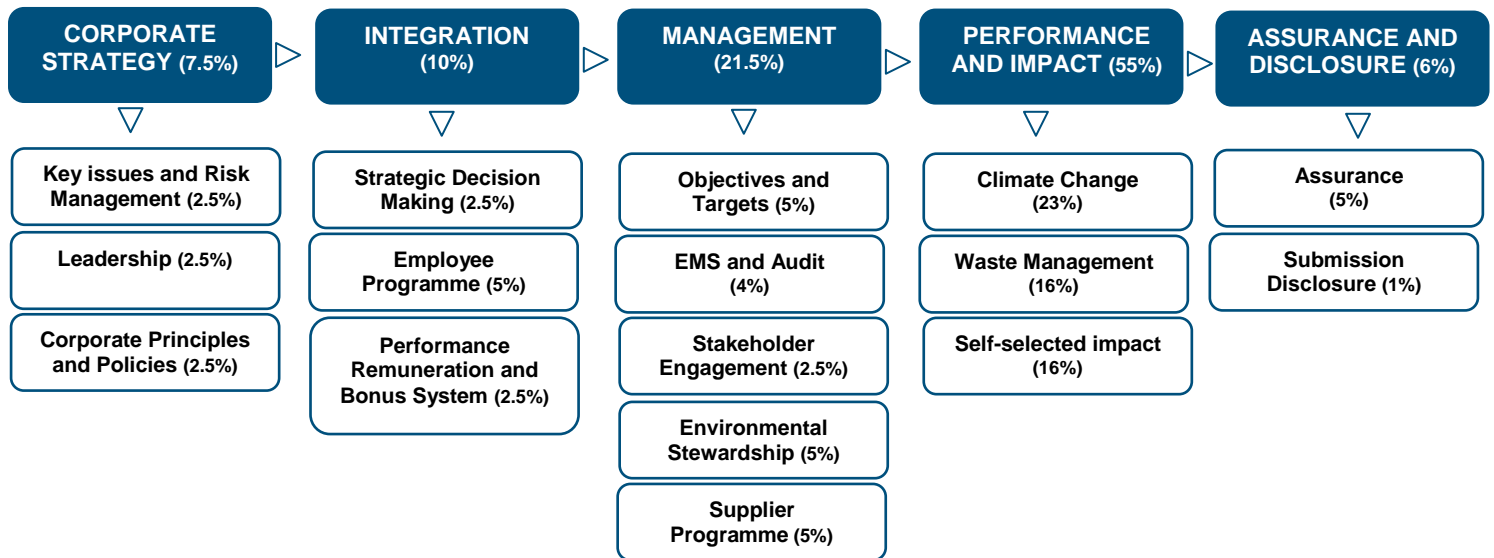
Your Self-selected Impact Area was:

Water consumption

NOTE:

The sector and Index averages relate to all self-selected impact areas, as chosen by other participants.

Environment Index Model



Business in the Community mobilises business for good. We inspire, engage, support and challenge companies to continually improve their impact on society. We work through four impact areas: Marketplace, Workplace, Environment and Community. With more than 850 companies in membership, we represent 1 in 5 of the UK private sector workforce and convene a network of global partners. We're committed to help members integrate responsible business, share experience and take collaborative action. Why? It's just good business.

Business in the Community
Yorkshire & Humber
44-60 Richardshaw Lane
Pudsey, Leeds
LS28 7UR
Telephone: 0113 205 8200
Fax: 0113 205 8201
May 2009

Supported by



The Region's Development Agency

